



## City and County of Swansea

### Notice of Meeting

You are invited to attend a Meeting of the

## Scrutiny Performance Panel – Education

**At:** Committee Room 3A - Guildhall, Swansea

**On:** Thursday, 13 June 2019

**Time:** 4.00 pm

**Convenor:** To be agreed

**Membership:**

Councillors: C Anderson, A M Day, M Durke, S J Gallagher, L S Gibbard, F M Gordon, D W Helliwell, B Hopkins, L James, S M Jones, L R Jones, M A Langstone, H M Morris and L J Tyler-Lloyd

Co-opted Members: D Anderson-Thomas, A Roberts and J Meredith

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### Agenda

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| 1 | Appoint Convener for the 2019/2020  |       |
| 2 | Apologies for Absence.  |       |
| 3 | Disclosure of Personal and Prejudicial Interests.<br><a href="http://www.swansea.gov.uk/disclosuresofinterests">www.swansea.gov.uk/disclosuresofinterests</a> |       |
| 4 | Prohibition of Whipped Votes and Declaration of Party Whips   |       |
| 5 | Notes and Conveners Letters   | 1 - 4 |
| 6 | Current Issues in Education - Overview Presentation   |       |
| 7 | Review of the year past and plan for the year ahead   | 5 - 7 |
| 8 | For Information Item  | 8 - 9 |

**Next Meeting:** Thursday, 11 July 2019 at 2.00 pm

A handwritten signature in black ink that reads 'Huw Evans'.

**Huw Evans**  
Head of Democratic Services  
Thursday, 6 June 2019

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Contact: Michelle Roberts, Scrutiny Officer



# Agenda Item 5



**To/  
Councillor Jen Raynor  
Cabinet Member for Children,  
Education and Lifelong Learning**

*Please ask for:  
Gofynnwch am:*

**Scrutiny**

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*Date  
Dyddiad:*

**29 March 2019**

## **BY EMAIL**

Summary: This is a letter from the Schools Scrutiny Performance Panel to the Cabinet Member for Children, Education and Lifelong Learning following the meeting of the Panel on 21 March 2019. It is about Burlais Primary School Performance.

Dear Councillor Raynor,

### **Schools Scrutiny Performance Panel – 21 March 2019**

At our meeting on the 21 March 2019 we met with the Headteacher, Challenge Advisor and Chair of Governors of Burlais Primary School to discuss their improvement journey.

We chose to speak to this school because it has been highlighted as Amber on the support and categorisation matrix. We were pleased to hear that it has subsequently moved to Yellow. We wanted to discuss what the school is doing to improve its current performance and its prospects for improvement. We have detailed our thoughts on how the school is progressing in this letter.

We heard from the Headteacher about the context of the school including it being a new school that is an amalgamation of two primary schools. That it is a large primary school with currently 553 pupils on role and that this is also reflected in a large teaching and support staff. There are 31.6% of pupils are eFSM and 10.7% EAL.

From the discussion with the Headteacher, Chair of Governors and the Challenge Adviser we concluded that the improvements the school have put in place are bearing fruit and there is a much improved picture from the time of the original Estyn Inspection. This has also been evidenced by the school being removed from any Estyn follow up activity in December 2018.

**OVERVIEW & SCRUTINY / TROSOLWG A CHRAFFU**

**SWANSEA COUNCIL / CYNGOR ABERTAW**

**GUILDHALL, SWANSEA, SA1 4PE / NEUADD Y DDINAS, ABERTAW, SA1 4PE**

[www.swansea.gov.uk](http://www.swansea.gov.uk) / [www.abertawe.gov.uk](http://www.abertawe.gov.uk)

We felt that the improvements are mainly due to:

- The school having a supportive, engaged and challenging governing body that has the necessary skills to help to drive improvement.
- The Headteacher and Senior Management Team at the school are driving that improvement fully.
- The schools willingness to work with, and receive support from, the local authority and the Education Improvement Service.
- The milestones for improvement that were put in place after the inspection have/are been adhered to.
- The school learning from and sharing their good practice with other schools.
- The school having strong support from parents and the local community with the school working taking its role in the community seriously.

We would like to congratulate the Headteacher, the Challenge Advisor and the governing body at the school for their hard work and commitment to this improvement journey which is clearly showing to be successful.

We welcome your thoughts on any of the issues raised in our letter but on this occasion do not require a formal written response.

Yours sincerely,

**COUNCILLOR LYNDON JONES**

Convener, Schools Scrutiny Performance Panel

✉ [Cllr.lyndon.jones@swansea.gov.uk](mailto:Cllr.lyndon.jones@swansea.gov.uk)



City and County of Swansea

## Notes of the **Scrutiny Performance Panel – Schools**

Committee Room 3A - Guildhall, Swansea

Thursday, 21 March 2019 at 4.00 pm

**Present:** Councillor L R Jones (Chair) Presided

**Councillor(s)**

C Anderson  
L S Gibbard  
M A Langstone

**Councillor(s)**

M Durke  
D W Helliwell

**Councillor(s)**

S J Gallagher  
L James

**Co-opted Member(s)**

A Roberts

**Other Attendees**

Alison Bastian, Headteacher Burlais Primary School  
Chris Holley, Chair of Governors Burlais Primary School

**Officer(s)**

Fiona Jones, Challenge Advisor  
Michelle Roberts, Scrutiny Officer

**Apologies for Absence**

Councillor(s): B Hopkins, S M Jones, H M Morris, M Sykes and L J Tyler-Lloyd  
Co-opted Member(s): D Anderson-Thomas

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**1 Disclosure of Personal and Prejudicial Interests.**

None

**2 Notes and Conveners Letters**

Received

**3 4.00pm Preparation with Challenge Advisor**

The Panel met with the Schools Challenge Advisor to discuss the schools improvement journey in preparation for their session with Burlais Primary School.

**4 4.30pm Schools Session - Burlais Primary School**

The Panel met with the Headteacher Alison Bastian and the Chair of Governors Chris Holley of Burlais Primary School to discuss their improvement journey.

They chose to speak to this school because it has been highlighted as Amber on the support and categorisation matrix. The Panel were pleased to hear that it has subsequently move to Yellow. Councillors wanted to discuss what the school is doing to improve its current performance and its prospects for improvement.

The Panel heard from the Headteacher about the context of the school including it being a new school that is an amalgamation of two primary schools. That it is a large primary school with currently 553 pupils on role and that this is also reflected in a large teaching and support staff. There are 31.6% of pupils are eFSM and 10.7% EAL.

From the discussion with the Headteacher, Chair of Governors and the Challenge Adviser the Panel concluded that the improvements the school have put in place are bearing fruit and there is a much improved picture from the time of the original Estyn Inspection. This has also been evidenced by the school being removed from any Estyn follow up activity in December 2018.

The Panel felt that this is mainly due to:

- The school having a supportive, engaged and challenging governing body that has the necessary skills to help to drive improvement.
- The Headteacher and Senior Management Team at the school are driving that improvement fully.
- The schools willingness to work with, and receive support from, the local authority and the Education Improvement Service.
- The milestones for improvement that were put in place after the inspection have/are been adhered to.
- The school learning from and sharing their good practice with other schools.
- The school having strong support from parents and the local community with the school working taking its role in the community seriously.

The Panel thanked and wished to congratulate the Headteacher, the Challenge Advisor and the governing body at the school for their hard work and commitment to this improvement journey which they feel is clearly showing to be successful.

## **5 Work Programme 2018/2019**

The next meeting on the 2 May will be joint with the Child and Family Services Scrutiny Panel to look at the educational outcomes of looked after children.

The meeting ended at 5.45 pm

# Agenda Item 7

## Education Scrutiny Performance Panel A summary of the year and planning for the year ahead

Firstly, can the Panel members have a think about the following questions in relation to their year on the Education Scrutiny Performance Panel to help inform future work?

<b>1. What has gone well?</b>	
<b>2. What has not gone so well?</b>	
<b>3. Has the Panels work programme been focused on the right things?</b>	
<b>4. What have we learned that will help us with future education scrutiny?</b>	

### Summary of the Year Past - 2018/2019

*See below a summary of the year of scrutiny activity carried out by the Schools Performance Panel:*

Schools Scrutiny Performance Panel 14 times, sending 12 Conveners letters to Cabinet member for Education Improvement, Learning and Skills. The Councillor attendance across the Panel was 61% on average across the year.

#### **1. Topics suggested to Panel for scrutiny this year**

Topics that were identified for Scrutiny in the year 2018/19 and which were completed by the panel over the last 12 months

- ✓ Key issues in Education for coming year 2018/2019
- ✓ Challenge session with 3 to 4 schools with one being a good practice example
- ✓ Pre-decision Scrutiny – Ethnic Minority Achievement Service changes
- ✓ Briefing on National Mission for Wales including New Standards for Teaching and Learning
- ✓ Pre-decision Scrutiny of Small Schools Review
- ✓ Education Other Than At School Services (EOTAS) – updates on progress
- ✓ How schools are building capacity to manage behaviour in mainstream
- ✓ Looked After Children Educational Performance
- ✓ Pupil Deprivation Grant (PDG) spending and performance of vulnerable learners
- ✓ Annual Audit of Schools (for information)
- ✓ Annual Education Performance and latest school categorisation data
- ✓ Scrutiny of the Annual Budget as it relates to education matters
- ✓ Performance of School Improvement Service
- ✓ Information on the New Estyn Regime when available
- ✓ Science in Schools
- x Pre-decision scrutiny: Commissioning Review of ALN
- x Post 16 Performance
- x School Transport

## **2. The Schools that the panel spoke to in 2018/19**

- ✓ Gowerton Primary School (Green) Good Practice visit
- ✓ Morriston Primary School (Yellow) Visit to follow up on embedding of improvements
- ✓ Ysgol Crug Glas (Amber) Discuss improvement programme
- ✓ Burlais Primary School (Amber) Discuss improvement programme

## **3. Data monitoring in 2018/19**

Data monitored over the year:

- ✓ Data and commentary on school categorisation
- ✓ Data on school performance (verified data)
- ✓ Progress against Business Plan priorities locally and regionally ERW
- ✓ Looked after Children's Performance, eFSM Pupil Performance and use of PDG

## **Planning for the year ahead 2019 - 2020**

*See below some items to schedule for the coming year (also attached is the draft work programme based upon this):*

### **1. Some issues the panel identified but did not get chance to look at last year**

- Alternative Learning Needs
- Post 16 Performance
- School Transport

### **2. Items suggested by Education Department**

- Elective Home Education
- Healthy Schools Initiative
- National Mission and Developing a Transformational Curriculum. This session could consider how schools are responding to the draft new curriculum for Wales and the related 4 enabling objectives
- Not in Education Employment or Training (NEETs) prevention - school visit to see the approach at school level. Pentrehafod School has been suggested.

### **3. Items identified for ongoing monitoring**

- EOTAS improvements including new building progress
- Progress with the 21<sup>st</sup> Century Schools Programme

### **4. Annual items**

- Schools Scrutiny (choose from school categorisation information)
  - a. 1 Red school/s: Penclawdd Primary School
  - b. 2 x Practice based visits: Wellbeing of Pupils - Dylan Thomas Community Secondary School. NEETs prevention - Pentrehafod School
- Data and commentary on school categorisation and data on school performance
- ERW progress with Business Plan
- Performance of Education Improvement Service
- Looked after Children's Educational Performance
- Free School Meal Pupil Performance and use of Pupil Deprivation Grant
- Scrutiny of annual budget as it relates to education matters (Feb 20)
- ERW Regional Scrutiny Councillor Group - updates



## Education Scrutiny Performance Panel Work Programme 2019/2020

Date	Items to be discussed
<b>Meeting 1</b> 13 Jun 19	<ol style="list-style-type: none"> <li>1. Key issues facing Education/Schools over coming year</li> <li>2. Panel discuss, plan and agree work programme for coming year</li> </ol>
<b>Meeting 2</b> 11 Jul 19	<p><b>School 1 - Dylan Thomas Community Comprehensive School visit</b> Good Practice: Wellbeing: How the school meets the needs of their children, the challenges they face and the way they meet them. School visit to see approach at school level.</p>
<b>Meeting 3</b> 12 Sep 19	<ol style="list-style-type: none"> <li>1. Healthy Schools Initiative</li> <li>2. Elective Home Education</li> </ol>
<b>Meeting 4</b> 17 Oct 19	<p><b>School 2 – Penclawdd Primary School</b> (Red) Meet with Headteacher and Chair of Governors at School include preparation session with the Challenge Advisor</p>
<b>Meeting 5</b> 14 Nov 19	National Mission and Developing a Transformational Curriculum. This session will consider how schools are responding to the draft new curriculum for Wales and the related 4 enabling objectives.
<b>Meeting 6</b> 19 Dec 19	<ol style="list-style-type: none"> <li>1. 21<sup>st</sup> Century Schools Programme Update (including progress with EOTAS new build)</li> <li>2. School Transport</li> <li>3. Annual Audit report (for information)</li> </ol>
<b>Meeting 7</b> 16 Jan 20	<ol style="list-style-type: none"> <li>1. Annual Education Performance (incl. verified data) and School Categorisation (Cabinet Member invited)</li> <li>2. Looked After Children Educational Outcomes</li> <li>3. Pupil Deprivation Grant spend (Annual)</li> </ol>
<b>Meeting 8</b> Feb 20 - TBA	Annual Budget as it relates to Education matters
<b>Meeting 9</b> 13 Feb 20	<ol style="list-style-type: none"> <li>1. Session on Additional Learning Needs Reform and progress in Swansea</li> <li>2. Education Improvement Service Performance update and ERW progress against priorities locally and regionally (Annual)</li> </ol>
<b>Meeting 10</b> 12 Mar 20	<p><b>School 3 – School session – Pentrehafod Comprehensive School</b> To look at NEETs prevention - a school visit to see the approach at school level</p>
<b>Meeting 11</b> 30 Apr 20	<p><b>Session on Post 16 – Pupil performance at sixth form and colleges</b></p> <ul style="list-style-type: none"> <li>• Support for and performance of post 16 pupils in sixth form and colleges</li> <li>• Speak to sixth form and college Heads, Cabinet Member and Education Officers</li> <li>• Leaders of Learning for this aspect (ERW)</li> </ul>

For Information

**A. Estyn Inspections Summaries**  
*(Published since your last update in February 2019)*

For Information

**School Inspection Outcomes**

Published today, 31 May 2019

**Clase Primary**

<https://www.estyn.gov.wales/sites/www.estyn.gov.wales/files/documents/Clase%20Primary%20School.pdf>

New Inspection Arrangements:

Standards	Good
Wellbeing and attitudes to learning	Excellent
Teaching and learning experiences	Good
Care, support and guidance	Excellent
Leadership and management	Excellent

Published today, 24 April 2019

**Swansea Pupil Referral Unit**

[https://www.estyn.gov.wales/sites/default/files/documents/City%20%26%20County%20of%20Swansea%20Pupil%20Referral%20Unit\\_0.pdf](https://www.estyn.gov.wales/sites/default/files/documents/City%20%26%20County%20of%20Swansea%20Pupil%20Referral%20Unit_0.pdf)

New Inspection Arrangements:

Standards	G
Wellbeing and attitudes to learning	G
Teaching and learning experiences	G
Care, support and guidance	G
Leadership and management	G

Published yesterday, 15 April 2019

**Townhill Primary**

[https://www.estyn.gov.wales/sites/default/files/documents/Townhill%20Community%20Primary%20School\\_1.pdf](https://www.estyn.gov.wales/sites/default/files/documents/Townhill%20Community%20Primary%20School_1.pdf)

New Inspection Arrangements:

Standards	G
Wellbeing and attitudes to learning	G
Teaching and learning experiences	G
Care, support and guidance	G
Leadership and management	G

Published today, 12 March 2019

**Oystermouth Primary**

<https://www.estyn.gov.wales/sites/default/files/documents/Oystermouth%20Primary%20School.pdf>

New Inspection Arrangements:

Standards	G
Wellbeing and attitudes to learning	G
Teaching and learning experiences	G
Care, support and guidance	G
Leadership and management	A